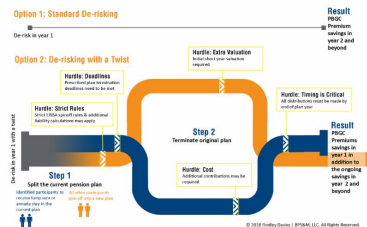




January 2018

Little-known Pension De-risking Spinoff/Termination Twist

Plan sponsors of frozen defined benefits plans of a certain size (around 500 active employee or retired participants or more) and funded status (\$1M or more in PBGC variable premium) can experience significant savings by implementing a de-risking strategy in a slightly different way.



On-Site Clinic Considerations — Best Practices

On-site clinics continue to gain momentum as more and more large employers realize the value of preventive health and wellness as a cost-effective strategy to reduce their overall health care costs. The on-site clinic has evolved from providing basic occupational health to now providing services for preventive care, acute care, chronic condition management, specialty care and wellness initiatives, as well as dispensing prescription drugs.

On-site clinics have evolved from providing basic occupational health to now providing services for preventive care, acute care, chronic condition management, specialty care and wellness initiatives, as well as dispensing prescription drugs.

© 2018 Findley Focus | BPS&M, LLC. All Rights Reserved.

On-site Clinic Considerations - Best Practices

On-site clinics have evolved from providing basic occupational health to now providing services for preventive care, acute care, chronic condition management, specialty care and wellness initiatives, as well as dispensing prescription drugs.

EEOC to Revise Wellness Rules Under GINA and ADA by 2019

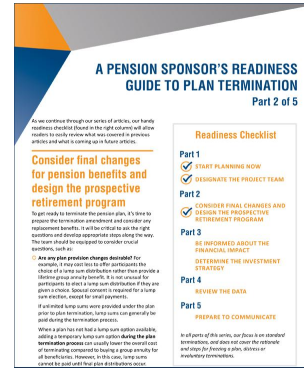
The United States District Court order vacates the EEOC regulations that limit wellness incentives under the ADA and GINA effective January 1, 2019.

Planning a Merger? Don't Neglect HR!

To enhance financial results and minimize risk, companies should address human resource issues during the earliest stages of a merger or acquisition.

Pension Plan Termination: Part Two

This is the second in a series of articles that will guide pension plan sponsors through the advanced planning ahead of a plan termination. What should plan sponsors consider regarding final changes for pension benefits and the prospective retirement program?



Rewarding Value in a Non-profit Organization

While the non-profits do not have real equity as currency, there is a significant opportunity to create a reward structure that is aligned with the common vision for the future and its deliverables going forward.

Compliance Update

Reporting Extension Under IRS Sections 6055 & 6056

Employers and insurers have until March 2, 2018 to gather and analyze the information required to prepare the 2017 Forms 1095-B and 1095-C to be furnished to individuals.

Cadillac Tax Delayed Until 2022

At last we have confirmation of the Cadillac Tax delay for two additional years.

Final Tax Bill – Little Change to Retirement Plans

The final Tax Cuts and Jobs Act bill includes only minor changes for tax-qualified retirement plans.

Health and Welfare Compliance Matters Employers Need to Consider

Are you up to speed on ERISA, tax code, cafeteria plans, HIPAA, Affordable Care Act, and wellness plan compliance?



Upcoming Events

- Health Action Council Cleveland Conference**, February 21
- Midsouth SHRM Employee Benefits Conference**, February 23
- Northern Ohio HR Conference**, March 22-23

Quick Links

2018 LIMITS FOR HSAs & HDHPs	DECEMBER 31 PENSION INDICATOR	2018 EMPLOYEE BENEFIT PLAN LIMITS
WEBSITE	SERVICES	KNOWLEDGE



[Contact Us](#)



Toll Free: 800.456.1360

Findley Focus is published by Findley to provide general information about recent developments and current topics in employee benefits. The information provided is a summary and should not be relied upon in lieu of the full text of a particular law, regulation, notice, opinion, legislative proposal or other pertinent information, and the advice of your legal counsel. Findley does not practice law or accounting, and this publication is not legal or tax advice. Legal issues concerning your employee benefit plans should be discussed with your legal counsel.

© Copyright 2018 | Findley | All rights reserved