

Denise Horwitz Managing Consultant

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Prior to joining the firm in 1990, Denise was a Senior Tax Accountant with an international public accounting firm. By focusing on ways to help clients attract and retain top talent, Denise has helped organizations reduce turnover and increase employee engagement and productivity. Her specialty is creating personalized communications, such as total compensation reports, that are designed to communicate the value of an employer's total compensation package. She has also enhanced the financial performance of clients in health care, manufacturing, and financial services by sharing her expertise in compensation and retirement benefit plans.



Denise is a Certified Public Accountant (CPA), a Member of the Ohio Society of CPAs, and a Member of the American Institute of CPAs. She received her BS from Indiana University.