

Tommy Vaught Principal

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Tommy has more than 25 years of experience in the design, funding, administration, and regulatory compliance of qualified retirement plans and nonqualified deferred compensation plans. His primary practice areas are plan design and de-risking strategies. Tommy has worked with key clients to create and manage retirement programs specifically designed to meet their benefits goals. He works with private-sector employers in a variety of industries, including manufacturing, transportation, hospitals, food service, and professional services firms. In addition to his client responsibilities, Tommy is the leader of the firm's Asset/Liability Practice Group.



Tommy is a Fellow of the Society of Actuaries (FSA), an Enrolled Actuary (EA), a Fellow of the Conference of Consulting Actuaries (FCA), and a Member of the American Academy of Actuaries (MAAA). He received his BS from the University of Memphis.